

CHILD PROTECTION POLICY

Carrington Ballet Academy is fully committed to safeguarding the welfare of all children and young people.

It recognises its responsibility to take all reasonable steps to promote safe practice and to protect children from harm, abuse and exploitation. Carrington Ballet Academy acknowledges its duty to act appropriately to any allegations, reports or suspicions of abuse.

Carrington Ballet Academy will endeavour to encourage the development of an ethos which embraces difference and diversity and respects the rights of children, young people and adults. Carrington Ballet Academy recognises its duty of care under the Children and Young Persons Act 1963, the Children (Performances and Activities) (England) Regulations 2014, the Children Act 1989 and the Criminal Justice and Court Services Act 2000 (in Scotland Protection of Children (Scotland) Act 2003). Working Together to Safeguard Children 2013.

Carrington Academy of Ballet believes that:

1. We have a responsibility to safeguard the welfare of the children we teach and to ensure that appropriate policies and procedures are in place so that a child may take part in classes and shows within a safe and secure environment.
2. The welfare of the child is paramount.
3. All children, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/ or sexual identity have the right to protection from abuse.
4. All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.
5. All Teachers of Carrington Ballet Academy will be clear on how to respond appropriately.

Carrington Ballet Academy will ensure that:

1. We provide an environment in which children are safe, can learn and develop at their own pace and are aware that there are always adults in whom they can trust.
2. All children will be treated equally and with respect and dignity.
3. The welfare of each child will always be put first.
4. Enthusiastic and constructive feedback will be given rather than negative criticism.

5. Bullying will not be accepted or condoned.
6. All Teachers and Staff provide a positive role model for dealing with other people.
7. Action will be taken to stop any inappropriate verbal or physical behaviour.
8. It will work with the venues we hire to provide a safe and secure environment.
9. It will endeavour to keep up to date with changes in legislation and policies for the protection of children and health and safety.
10. It will hold a register of every child involved with the school and will retain a contact name and number close at hand in case of emergencies.

This Policy is reviewed on a regular basis

Last updated on 1st August 2021